



Why **WORK** in **BANKING**?

Families, businesses, schools, nonprofits all turn to The First National Bank for financing. Our teams in Community Banking manage teller operations and lobbies, support business services and manage marketing. This is a great place to start in banking. We meet the public, create community engagement and speak confidently about all banking services to the public.

- ▶ Employee ownership
- ▶ Great benefits
- ▶ 12 convenient locations
- ▶ Collaborative work culture
- ▶ Internal promotions encouraged
- ▶ Pro-family work environment
- ▶ Motivated people are rewarded
- ▶ Volunteerism encouraged



Apply today!

Progressive technology may have changed the procedures of banking, but FNBT remains firmly committed to local decisions, community involvement and small-business growth. With \$900+ million in assets, this bank is a secure investment for your future career in banking. More than 165 employees make up the First National Bank family coming to work from communities that spread over six counties in central and west central Oklahoma.

Our employees often move from entry-level jobs to administrative positions during their careers. Some began with FNBT more than 40 years ago and have remained to build a legacy within this bank and community. (Our CEO started his career as a teller!)

From our first location opening in 1892 to the current 12 locations, First National Bank & Trust Co. has always been a great choice as a place to bank but also as a place to build a sound and satisfying career.

Degree Recommendations

- ▶ Accounting
- ▶ Ag Econ
- ▶ Business Administration
- ▶ Communications
- ▶ Economics
- ▶ Entrepreneur
- ▶ Finance
- ▶ Management Information System
- ▶ A+ Certification



The First National Bank & Trust Co.
bankFNBT.com / 405-224-2200
Member FDIC | Equal Opportunity Employer
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Hard Work Pays off

Entry level jobs do not require a degree. FNBT promotes within whenever possible, which allows employees to advance to higher level positions through experience and proven work ethic, advancing their careers within our organization.

Great Benefits

- ▶ Career opportunities close to home
- ▶ Competitive salaries
- ▶ Health Insurance plan
 - Medical
 - Dental
 - Optical
 - Long-term disability
 - Group life insurance
- ▶ Flex spending plan—deducted pre-tax from your check for out-of-pocket medical and child care expenses
- ▶ Unmatched retirement benefits
 - 401K—company matched
 - Employee Stock Ownership Program (ESOP) (employees are co-owners)
- ▶ Federal Reserve Bank holidays
- ▶ Personal and medical paid time off with sell-back opportunity
- ▶ Bank-level decision-making
- ▶ Emphasis on continuous learning and training
- ▶ Administrative offices located just 30 minutes from metro

Mission

We commit to promote the success of our customers and communities, provide high quality financial services, and maintain a strong, safe financial institution.